

Job Title: Head of Health & Social Care

The Health & Social Care department is an experienced team of teachers who are passionate about the subject and delivering it in a way that promotes the importance of developing positive values in students who want to go forward into careers in the health, social care and early years sectors. Our 2025/26 cohort consists of just over 150 students taught in 10 classes. The department has maintained a relatively stable size over the years, as the subject remains highly relevant at degree level and in meaningful employment.

We deliver the OCR Cambridge Technical Diploma and the Extended Diploma (2016 suite) and the new AAQ Cambridge Technical Extended Certificate course to replace the 2016 version. Vital to the success of the courses is work experience, which has always been a major feature and is therefore embedded into the Cambridge Technical courses. Staff in the department place a significant emphasis on monitoring and supporting the students both in the classroom environment but also in work placements, ensuring that students see the relevance of coursework and application of theory to practice.

Every year many students successfully apply for degrees in nursing (all branches), midwifery, occupational therapy, paramedic science, social work and teaching. The Cambridge Technical courses, have broad knowledge requirements which has enabled this level of achievement to be possible. Key features of the course are the study of anatomy and physiology and a range of physiological conditions, psychology, in depth study of support for service users with mental health problems, older people and children.

There is currently one full time member of staff and four part time staff with a significant number of hours each. These staff have a wealth of expertise including previous and/or current experience in nursing, social care, biomedical science, child development, special educational needs and the law.

Our classroom facilities in terms of the use of IT are excellent including interactive whiteboards, access to computers for every individual student for all lessons and a printer/copier. We have very well developed online resources including a subject google site providing students with significant subject support.

We are looking for a teacher to lead our team, ideally with the following credentials:

- A passion and enthusiasm for the subject of Health & Social Care and beliefs in the core values that lead to fostering these in our students.
- Leadership experience within an educational setting
- We are particularly looking for someone with a strong scientific background and ability to teach Anatomy and Physiology.
- Successful experience in teaching level 3 Health & Social Care
- A degree related to Health & Social Care or significant work experience as a practitioner in the Health & Social Care sector.
- An intuitive nature, willing to constantly explore the ever-changing laws, developments and initiatives that are constantly emerging in the field of health and care.
- A student-centred approach, high expectations and excellent interpersonal skills
- Skilled in the use of IT in the classroom and through remote learning, experience of Google Classroom or similar an advantage.
- A rapport with the 16-19 age group in order to actively support their development and exploration of their potential as well as their motivation to become effective students at level 3 study and ultimately at higher education level or in effective employment.
- As a full time teacher there would also be a requirement to be an effective Personal Tutor, giving students pastoral guidance and support.

Andy Milchard
Director of Curriculum & Support
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